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# READINESS REPORT

FOR INDIVIDUAL RESERVISTS

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- Annual AFPAAS update for IMAs



The official publication of the Headquarters Individual Reservist Readiness and Integration Organization

THE READINESS REPORT MAY 2019

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## **LEADERSHIP**



Col. Kelli B. Smiley Commander



Chief Master Sergeant Billie M. Baber Group Superintendent



Master Sgt. Christopher J. Gracey
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# **ABOUT HQ RIO**

The Headquarters Individual Reservist Readiness and Integration Organization (HQ RIO) is located at Buckley Air Force Base, Colorado. Its mission is to seamlessly integrate wartime-ready Individual Reserve forces to meet Air Force and Combatant Commander requirements.

HQ RIO standardizes the processes for the Individual Reserve program. The IR force is comprised of Individual Mobilization Augmentees (IMAs), who are accountable to the Air Force Reserve Command and assigned to funded, active-component positions, and Participating Individual Ready Reservists (PIRRs), who participate for points towards retirement only. There are more than 2,700 enlisted members and more than 4,500 officers in the IR. IMAs and PIRRs support more than 50 major commands, combatant commanders and government agencies.



Watch the "What is the Individual Reserve" video on YouTube: https://youtu.be/r0bMSNnYhUE.

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#### **NEWS BRIEFS**

#### Reminder: ALL AT requests must be submitted NLT May 30, 2019

Per AFI 36-2254 vol. 1, para 5.7.1, all reservists must have annual tour (AT) orders published by 30 June each Fiscal Year. Adhering to this requirement ensures funding for AT orders is secured. Because AROWS-R will be unavailable from 31 May 19 through 15 Jun 19 due to a financial system upgrade, all AT requests by IMAs for the remainder of FY19 must be submitted through the Air Reserve Orders Writing System-Reserve (AROWS-R) no later than 30 May 19. **Please note that this is a change from the regular 1 June suspense.** For futher information go to https://www.arpc.afrc.af.mil/News/Article-Display/Article/1827599/reminder-all-at-requests-must-be-submitted-nlt-june-1-2019/

#### **HQ RIO** announces top Individual Reservists of 2018

The award program recognizes the accomplishments of the outstanding Airmen who augment Active Component and government agencies world-wide. For futher information go to https://www.arpc.afrc.af.mil/News/Article-Display/Article/1838125/hq-rio-announces-top-individual-reservists-of-2018/

#### **HQ ARPC** streamlines retirement application process

Headquarters Air Reserve Personnel Center released a web-based application April 29 enabling retired Guard and Reserve Airmen to more easily apply for retirement pay and benefits. For futher information go to https://www.arpc.afrc.af.mil/News/Article-Display/Article/1833020/hq-arpc-streamlines-retirement-application-process/

# Air Force introduces Two-Line Promotion Recommendation Forms for officer promotions

The Air Force is transitioning to a new Two-Line Promotion Recommendation Form (PRF), for officers effective September 2019. For futher information go to https://www.arpc.afrc.af.mil/News/Article-Display/Article/1846210/air-force-introduces-two-line-promotion-recommendation-forms-for-officer-promot/



The Air Force Reserve is facing challenging fiscal constraints with the FY19 budget. Recent natural disasters and their effect on various military installations have created a challenging budgetary environment that requires deeper focus on prioritization of funds for the remainder of the fiscal year.

In order to continue to maintain readiness, the Air Force Reserve must prioritize the third and fourth quarter FY19 budget expenditures which could affect Individual Mobilization Augmentees (IMAs) currently serving 30 days or more on Reserve Personnel Appropriations (RPA) orders.

HQ RIO leadership will review current RPA orders over 30 days and prioritize based on readiness requirements. This also impacts some Professional Military Education and Developmental Education courses. Contact your servicing Detachment for the complete list of course statuses.

The focus will continue to be on readiness and being transparent with the necessary budget changes while taking care of our IMA forces during this fiscal prioritization.



#### Refer a friend to the Air Force Reserves

The Get1Now Program is a great way to keep the Air Force Reserve strong. Reservists can refer people they believe will make a great addition to the Air Force Reserve. Once a referral is verified as a qualified lead, the Reservist becomes eligible for one of many prizes. Visit the Get1Now website for info on how to refer candidates and to see the various prizes available at <a href="https://www.get1Now.us">www.get1Now.us</a>.

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# Air Force simplifies promotion recommendation forms for officers

Secretary of the Air Force Public Affairs

ARLINGTON, Va. (AFNS) -- The Air Force announced today it will make adjustments to the way the Air Force Form 709, Promotion Recommendation Form, will be filled out and used for Total Force officer promotion boards beginning in September 2019.

The new policy will reduce the promotion recommendation narrative from nine lines to two and provide guidance for stratification and comments.

"Centralized boards have the critical task of selecting the next generation of leaders," said Shon Manasco, assistant secretary of the Air Force for manpower and reserve affairs. "To assist in that effort, senior raters need a simple and effective mechanism to communicate their observations about an officer's potential. These enhancements to the PRF and new stratification guidance allow us to better achieve that goal."

Endorsements for promotion are based upon an officer's demonstrated character and competence as detailed in the secretary of the Air Force's Memorandum of Instruction for promotion boards. Comments or recommendations for items that are decided through other processes (e.g. developmental education, jobs, assignments, etc.), will no longer be authorized on the PRF.

"This is about building the officer bench we need to fight and win as we accomplish our missions in support of the National Defense Strategy. Over time the PRF has become a summary of an officer's record with significant focus on style and format," said Lt. Gen. Brian Kelly, deputy chief of staff for manpower, personnel and services. "This adjustment restores the PRF to its original intent of providing a way for senior raters to communicate an officer's potential to serve in the next higher grade directly with promotion boards and is another key step in our officer talent management transformation."

Additionally, senior raters will follow new guidance regarding stratification on the PRF. The guidance allows the promotion board to receive pertinent information that directly speaks to an officer's promotion potential.

#### **RIO Connect IMA Mobile Wingman App**



The RIO Connect IMA Mobile Wingman App is the official mobile app of the Headquarters Individual Reservist Readiness and Integration Organization (HQ RIO)





The courtyard of a student housing complex at Tyndall sits flooded with water and debris, Oct. 13, 2018.

## **Annual AFPAAS update for IMAs**

It's that time of the year when all Airmen are required to verify or update their contact information in the Air Force Personnel Accountability and Assessment System (AFPAAS).

AFPAAS standardizes a method for the Air Force to account, assess, manage, and monitor the recovery and reconstitution process for personnel and their families affected and/or scattered by a wide-spread catastrophic event. It provides valuable information to all levels of the Air Force chain of command, allowing commanders to make strategic decisions which facilitate a return to stability.

Individual Mobilization Augmentees (IMA) can help accomplish this by visiting the <u>AFPAAS website</u>. Once logged in, members should select the 'My Info' tab and then 'Contact Information.' After reviewing and editing the data, select 'Verify Info as Current.' This must also be done for each dependent in the 'Family Member Info' section.

Airmen and their family members in an area affected by a disaster or event are required to report their status in AFPAAS. Family members account for themselves by accessing AFPAAS, changing the log-in option to "Personal Information" and using their sponsor's SSN, date of birth and last name to log in.

AFI 36-3803, Personnel Accountability in Conjunction with Natural Disasters or National Emergencies, Section 2.18 gives details regarding the reporting requirements for all personnel.

For more information contact your servicing HQ RIO Detachment with any questions or concerns.